

Facts about your FCPS Tuition Benefits

A&S/AMT - FCASA	
Eligibility	All A&S and AMT staff are eligible
Amount of benefit	<p>Tuition reimbursement for Non-Doctoral Graduate Coursework – flat rate of \$8,500 per fiscal year, with lifetime maximum of \$17,500</p> <p>Tuition reimbursement for Doctorate degree – flat rate of \$12,500 per fiscal year, with lifetime maximum of \$30,000 (updated FY24)</p>
Direct Pay Program	<p>Participating colleges: Bowie State University (Doctoral Program in Educational Leadership ONLY), Hood College, McDaniel College, Mount Saint Mary’s University, University of Phoenix, Walden University, Frostburg State University at Hagerstown, Trinity Washington University, and University of Maryland University College.</p> <p>You must sign up for Direct Pay before the class starts. Registration is cutoff BEFORE the semester starts. Deadlines can be found on the FCPS website under For Staff > Benefits > Tuition Reimbursement.</p>
Course Approval	<p>Course approval submitted online PRIOR to enrollment in course(s) (https://coursereg.fcps.org/)</p>
Requirements for Reimbursement	<p>A grade of C or better in the course. If college provides “pass” or “satisfactory” grade, documentation must be provided by college to demonstrate grade is equivalent to a ‘C’ or better.</p> <p>Supporting documentation uploaded into approved request by deadline.</p> <ul style="list-style-type: none"> • Official transcript • Proof of payment (credit card receipts not accepted)
Deadlines	<p>Course approval 30 days prior to enrolling.</p> <p>Tuition Reimbursement – must submit all documentation by:</p> <p style="padding-left: 40px;">Oct 15 for <u>summer courses</u> ending by August 31</p> <p style="padding-left: 40px;">Mar 1 for <u>fall courses</u> ending by December 31</p> <p style="padding-left: 40px;">June 30 for <u>spring courses</u> ending by June 1</p> <p>Deadlines can be found on the FCPS website under For Staff> Benefits > Tuition Reimbursement.</p>
Repayment obligations	Employees who voluntarily leave the employ of FCPS within three years of receiving a Doctoral degree must repay any tuition reimbursed.