

Comparison of Health Plan Payroll Deductions - FY24 & FY25

10-Month Employees 19 Pays

	<u>2023-2024</u>	<u>2024-2025</u>	<u>Per Pay Increase</u>
Employee Only	\$ 26.60	\$ 30.86	\$ 4.26
Employee + One Dependent	\$ 202.33	\$ 234.72	\$ 32.39
Employee + Family	\$ 268.61	\$ 311.60	\$ 42.99
Employee + Family <i>(both parents employed by FCPS legally married spouses)</i>	\$ 53.20	\$ 61.72	\$ 8.52

10-Month Employees 20 Pays

	<u>2023-2024</u>	<u>2024-2025</u>	<u>Per Pay Increase</u>
Employee Only	\$ 25.27	\$ 29.32	\$ 4.05
Employee + One Dependent	\$ 192.22	\$ 222.98	\$ 30.76
Employee + Family	\$ 255.18	\$ 296.02	\$ 40.84
Employee + Family <i>(both parents employed by FCPS legally married spouses)</i>	\$ 50.54	\$ 58.63	\$ 8.09

11-Month Employees 22 Pays

	<u>2023-2024</u>	<u>2024-2025</u>	<u>Per Pay Increase</u>
Employee Only	\$ 22.98	\$ 26.65	\$ 3.67
Employee + One Dependent	\$ 174.74	\$ 202.71	\$ 27.97
Employee + Family	\$ 231.98	\$ 269.11	\$ 37.13
Employee + Family <i>(both parents employed by FCPS & legally married spouses)</i>	\$ 45.95	\$ 53.30	\$ 7.35

12-Month Employees 24 Pays

	<u>2023-2024</u>	<u>2024-2025</u>	<u>Per Pay Increase</u>
Employee Only	\$ 21.06	\$ 24.43	\$ 3.37
Employee + One Dependent	\$ 160.18	\$ 185.82	\$ 25.64
Employee + Family	\$ 212.65	\$ 246.68	\$ 34.03
Employee + Family <i>(both parents employed by FCPS & legally married spouses)</i>	\$ 42.12	\$ 48.86	\$ 6.74