BlueChoice Advantage Summary of Benefits

Frederick County Public Schools

Actives and Non-Medicare Retirees

Services	In-network Member Pays ^{1,2}	Out-of-network Member Pays ^{1,3}	
	Visit carefirst.com/frederick to locate providers		
24-HOUR NURSE ADVICE LINE			
Free advice from a registered nurse. Visit carefirst.com/frederick to learn more about your options for care.	When your doctor is not available, call 800-535-9700 to speak with a registered nurse about your health questions and treatment options.		
ANNUAL DEDUCTIBLE (Benefit period) ⁴			
Individual	None	\$200	
Family	None	\$400	
ANNUAL OUT-OF-POCKET MAXIMUM (Benefit period) ⁵			
Medical	None	\$1,250 Individual/\$2,500 Family	
LIFETIME MAXIMUM BENEFIT			
Lifetime Maximum	None	None	
PREVENTIVE SERVICES			
Well-Child Care (including exams & immunizations)	No charge*	Deductible, then 20% of Allowed Benefit	
Adult Physical Examination (including routine GYN visit)	No charge*	Deductible, then 20% of Allowed Benefit	
Breast Cancer Screening	No charge*	Deductible, then 20% of Allowed Benefit	
Pap Test	No charge*	Deductible, then 20% of Allowed Benefit	
Prostate Cancer Screening	No charge*	Deductible, then 20% of Allowed Benefit	
Colorectal Cancer Screening	No charge*	Deductible, then 20% of Allowed Benefit	
OFFICE VISITS, LABS AND TESTING			
Office Visits for Illness	\$20 PCP/\$35 Specialist per visit	Deductible, then 20% of Allowed Benefit	
Imaging (MRA/MRS, MRI, PET & CAT scans) ⁶	No charge*	Deductible, then 20% of Allowed Benefit	
Lab ⁶	No charge*	Deductible, then 20% of Allowed Benefit	
X-ray ⁶	No charge*	Deductible, then 20% of Allowed Benefit	
Allergy Testing	No charge*	Deductible, then 20% of Allowed Benefit	
Allergy Shots	No charge*	Deductible, then 20% of Allowed Benefit	
Physical, Speech and Occupational Therapy' (limited to 100 visits combined with PT, ST, OT and Spinal Manipulation/ benefit period)	PT—No charge*; ST & OT—\$20 per visit	Deductible, then 20% of Allowed Benefit	
Chiropractic (limited to 100 visits combined with PT, ST, OT and Spinal Manipulation/benefit period)	\$35 per visit	Deductible, then 20% of Allowed Benefit	
Acupuncture	\$35 per visit	Deductible, then 20% of Allowed Benefit	
EMERGENCY SERVICES			
Urgent Care Center	\$20 per visit	\$20 per visit	
Emergency Room—Facility Services	No charge*	No charge*	
Emergency Room-Facility Services for all non-emergent conditions	\$75 per visit	\$75 per visit	
Emergency Room—Physician Services	No charge*	No charge*	
Ambulance (if medically necessary)	No charge*	No charge*	

Services	In-network Member Pays ^{1,2}	Out-of-network Member Pays ^{1,3}	
HOSPITALIZATION (Members are responsible for applicable physician and facility fees)			
Outpatient Facility Services	No charge*	Deductible, then 20% of Allowed Benefit	
Outpatient Physician Services	\$20 PCP/\$35 Specialist per visit	Deductible, then 20% of Allowed Benefit	
Inpatient Facility Services	\$100 per admission	Deductible, then 20% of Allowed Benefit	
Inpatient Physician Services	No charge*	Deductible, then 20% of Allowed Benefit	
HOSPITAL ALTERNATIVES			
Home Health Care (limited to up to 40 days of unlimited visits/benefit period, includes Outpatient Private Duty Nursing)	No charge*	No charge*	
Hospice	No charge*	No charge* after decuctible	
Skilled Nursing Facility (limited to 120 days/benefit period)	No charge*	Deductible, then 20% of Allowed Benefit	
MATERNITY			
Preventive Prenatal and Postnatal Office Visits	No charge*	Deductible, then 20% of Allowed Benefit	
Delivery and Facility Services	\$100 per admission	Deductible, then 20% of Allowed Benefit	
Nursery Care of Newborn	No charge*	Deductible, then 20% of Allowed Benefit	
Artificial and Intrauterine Insemination ⁸ (limited to 6 attempts per live birth)	No charge*	Deductible, then 20% of Allowed Benefit	
In Vitro Fertilization Procedures ⁸ (limited to 3 attempts per live birth up to \$100,000 lifetime maximum)	No charge*	Deductible, then 20% of Allowed Benefit	
MENTAL HEALTH AND SUBSTANCE USE DISORDER (Members are responsible for applicable physician and facility fees)			
Inpatient Facility Services	\$100 per admission	Deductible, then 20% of Allowed Benefit	
Inpatient Physician Services	No charge*	Deductible, then 20% of Allowed Benefit	
Outpatient Facility Services	No charge*	Deductible, then 20% of Allowed Benefit	
Outpatient Physician Services	\$20 per visit	Deductible, then 20% of Allowed Benefit	
Office Visits	\$20 per visit	Deductible, then 20% of Allowed Benefit	
Medication Management	\$20 PCP/\$30 Specialist per visit	Deductible, then 20% of Allowed Benefit	
MEDICAL DEVICES AND SUPPLIES			
Durable Medical Equipment	No charge*	20% of Allowed Benefit	
Hearing Aids—Covered under age 18	No charge*	Deductible, then 20% of Allowed Benefit	

Note: Allowed Benefit is the fee that participating providers in the network have agreed to accept for a particular service. The participating provider cannot charge the member more than this amount for any covered service. Example: Dr. Carson charges \$100 to see a sick patient. To be part of CareFirst's network, he has agreed to accept \$50 for the visit. The member will pay their copay/coinsurance and deductible (if applicable) and CareFirst will pay the remaining amount up to \$50.

* No copayment or coinsurance.

When multiple services are rendered on the same day by more than one provider, Member payments are required for each provider.

In-Network: When covered services are rendered in Maryland, Washington D.C. and/or Northern Virginia, collectively known as the CareFirst BlueChoice service area, by a provider in the CareFirst BlueChoice Provider network, care is reimbursed at the in-network level. In-network benefits are based on the CareFirst BlueChoice Allowed Benefit. The CareFirst BlueChoice Allowed Benefit is generally the contracted rates or fee schedules that CareFirst BlueChoice providers have agreed to accept as payment for covered services. These payments are established by CareFirst BlueChoice, Inc., however, in certain circumstances, an allowance may be established by law. Outside of the CareFirst BlueChoice service area, when covered services are rendered by a provider in the preferred provider network, care is also covered at the in-network level. These in-network benefits are based on the contracted rates or fee schedules that preferred providers have agreed to accept as payment for covered services that are established by the local Blue Cross and Blue Shield Plan, however, in certain circumstances, an allowance may be established by law.

Out-of-Network: When covered services are rendered by a provider that is not in the CareFirst BlueChoice network in Maryland, Washington D.C. or Northern Virginia, or is not in the preferred provider network outside of CareFirst BlueChoice service area, the care is reimbursed as out-of-network. Out-of-network benefits are based on the Allowed Benefit. The Allowed Benefit is generally the

contracted rates or fee schedules that are established by CareFirst BlueChoice, or the local Blue Cross and Blue Shield Plan, however,

For family coverage only: When one family member meets the individual deductible, they can start receiving benefits. Each family member cannot contribute more than the individual deductible amount. The family deductible must be met before the remaining family members can start receiving benefits.

For Family coverage only: When one family member meets the individual out-of-pocket maximum, their services will be covered at 100%

For Family coverage only: When one family member meets the individual out-of-pocket maximum, their services will be covered at 100% up to the Allowed Benefit. Each family member cannot contribute more than the individual out-of-pocket maximum amount. The family out-of-pocket maximum must be met before the services for all remaining family members will be covered at 100% up to the Allowed Benefit.

6 If you receive laboratory services inside the CareFirst Service area (Maryland, D.C., Northern Virginia) members should use LabCorp to receive In-Network benefits. Services performed by any other provider, while inside the CareFirst Service area will be considered out-ofnetwork. If you receive laboratory services outside of Maryland, D.C. or Northern Virginia, you may use any participating BlueCard PPO laboratory and receive in-network benefits.

There are no limits for children until the end of the month in which the insured or enrollee turns 19 years of age when Physical, Speech or Occupational Therapy is included as part of Habilitative Services.
 Members who are unable to conceive have coverage for the evaluation of infertility services performed to confirm an infertility

Members who are unable to conceive have coverage for the evaluation of infertility services performed to confirm an infertility diagnosis, and some treatment options for infertility. Preauthorization required.

Not all services and procedures are covered by your benefits contract. This summary is for comparison purposes only and does not create rights not given through the benefit plan.

The benefits described are issued under form numbers: MD/CFBC/GC (R. 1/13); MD/CFBC/HPN/EOC (R. 6/10); MD/CFBC/DOL APPEAL (R. 9/11); MD/CFBC/PPN/DOCS (R. 6/10); MD/CFBC/PPN SOB (R. 6/10); MD/CFBC/ELIG (R. 7/09); MD/CFBC/RX (R. 7/12) and any amendments.



CareFirst BlueCross BlueShield is the shared business name of CareFirst of Maryland, Inc. and Group Hospitalization and Medical Services, Inc. CareFirst MedPlus is the business name of First Care, Inc. CareFirst BlueCross BlueShield Medicare Advantage is the business name of CareFirst Advantage, Inc. CareFirst of Maryland, Inc., Group Hospitalization and Medical Services, Inc., The Dental Network, Inc., First Care, Inc., CareFirst BlueChoice, Inc., and CareFirst Advantage, Inc. are independent licensees of the Blue Cross and Blue Shield Association. BLUE CROSS®, BLUE SHIELD® and the Cross and Shield Symbols are registered service marks of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans.