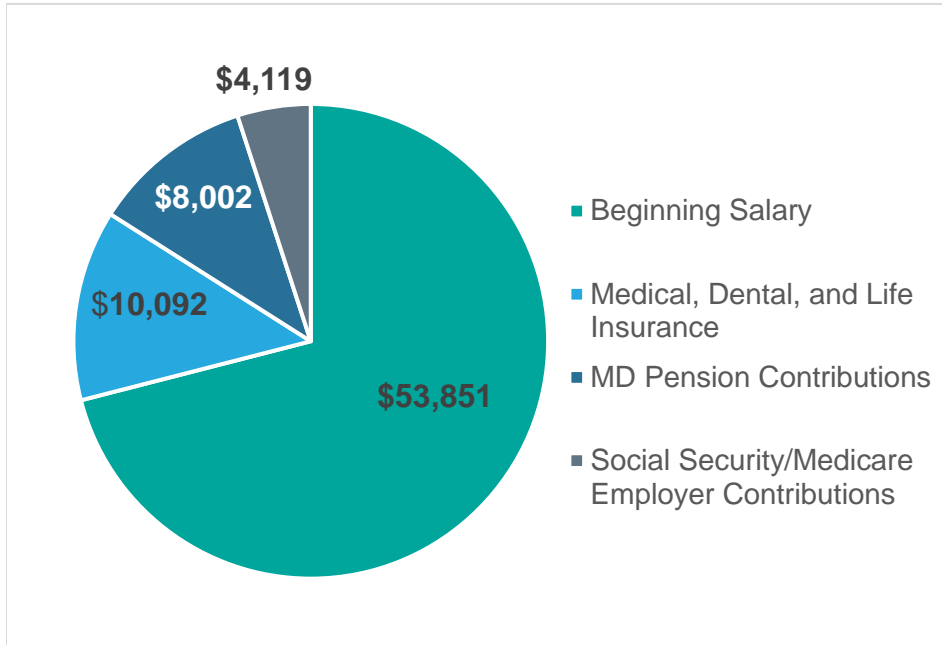


TOTAL COMPENSATION BENEFITS OF TEACHING IN FREDERICK COUNTY



Beginning Teacher's Hidden Paycheck

Frederick County Public Schools is dedicated to providing a competitive and comprehensive compensation plan. The Total Compensation sample is provided to help you gain an understanding of the value of the plans provided to teachers in Frederick County Public Schools.

\$53,851 Beginning Teacher Salary, no experience

\$10,092 Medical/ Dental Coverage & Life Insurance (self only)

\$8,002 MD Pension Employer Contributions

\$4,119 Social Security/Medicare Employer Contributions

\$76,064= TOTAL COMPENSATION

SALARY ADVANCEMENT GIVEN FOR EDUCATION AND EXPERIENCE, INCLUDING INDUSTRY EXPERIENCE!

Additional Employee Benefits & Earnings Potential

- Advanced Degree/Certification Stipends
- \$10,000 Salary Increase for NBC
- Paid New Hire Symposium (First year)
- Athletic Coaching
- Class & Club Sponsor
- After-School Tutoring
- Department & Grade Chair
- Employee Discount Program
- Tuition and Coursework Reimbursement
- Summer Salary Advance (new hires only)
- Career Advancement
- Wellness Events

FREDERICK COUNTY PUBLIC SCHOOLS

191 S. East St, Frederick,
MD 21701

www.fcps.org

