

# Year One

**Year One of the Classification Review Cycle includes positions within the following areas: Technology, Interpreters, and Special Education Instructional Assistants**

Year	Position Type	Department	Position Title	Status
1	Technology	System Actblty & School Improv	Adult Learning & Tech Spec	*Completed*
1	Technology	CurrIm Instruction & Innov	Adult Learning & Tech Spec	*Completed*
1	Technology	Organizational Development	Adult Learning & Tech Spec	*Completed*
1	Technology	DTI	Assistant Supvr, Tech Support	
1	Technology	DTI	Client Services Specialist I	
1	Technology	DTI	Client Services Specialist II	
1	Technology	DTI	Client Services Tech I	
1	Interpreter	Accelerated Achvmnt & Equity	Coordinator, ELL Interprtng Ser	
1	Interpreter	Special Education	Coordinator, Interpreter	*Completed*
1	Technology	DTI	Cyber Security Administrator	
1	Technology	DTI	Cyber Security Audit Admin	
1	Technology	DTI	Cyber Security Engineer	
1	Technology	Business Services Technology	Data Analyst	
1	Technology	System Actblty & School Improv	Data Assistant, Lead	
1	Technology	Special Education	Data Integration Specialist	*Completed*
1	Technology	System Actblty & School Improv	Data Integration Specialist	
1	Technology	DTI	Electronic Building Sys Tech I	
1	Technology	DTI	Electronic Building SysTech II	
1	Technology	Business Services Technology	ERP Administrator I	
1	Technology	Special Education	Helpdesk Database Tech II	
1	SEIA	Special Education	Instr Asst, Spc Ed Spc Prog	*Completed*
1	SEIA	Special Education	Instr Asst, Special Ed	*Completed*
1	SEIA	Special Education	Instr Asst, Special Ed PK	*Completed*
1	Interpreter	Accelerated Achvmnt & Equity	Interpreter, Comm Liaison, ELL	
1	Interpreter	Special Education	Interpreter, Educational I	*Completed*
1	Interpreter	Special Education	Interpreter, Educational II	*Completed*
1	Interpreter	DTI	Inventory Coordinator	
1	Technology	Frederick County Virtual Schl	LMS Database Technician	
1	Technology	DTI	Mobility & Cloud Administrator	

Year	Position Type	Department	Position Title	Status
1	Technology	DTI	Network Administrator I	
1	Technology	DTI	Network Administrator II	
1	Technology	DTI	Network Administrator VoIP	
1	Technology	DTI	Network Engineer II	
1	Technology	DTI	Network Technician	
1	Technology	DTI	Project Manager, IT	
1	Technology	DTI	Service Integration Specialist	
1	Technology	DTI	Supervisor, Infrast/Clstrm Supp	
1	Technology	DTI	Supvr, DtaSys, NtwrkArc & Sec	
1	Technology	Business Services Technology	System Support Technician	
1	Technology	Technology Infrastructure	Systems Administrator I	
1	Technology	Technology Infrastructure	Systems Administrator II	
1	Technology	System Actblty & School Improv	Systems Development Spec	
1	Technology	Technology Infrastructure	Systems Engineer I	
1	Technology	Technology Infrastructure	Systems Support Specialist I	
1	Technology	Technology Infrastructure	Systems Support Specialist II	
1	Technology	Technology Infrastructure	Tech Support Specialist I	
1	Technology	Technology Infrastructure	Tech Support Specialist II	
1	Technology	Business Services Technology	Technology Systems Adminstr II	
1	Technology	Business Services Technology	Technology Systems Specialist	
1	Interpreter	Special Education	Transcriber, Braille	*Completed*
1	Interpreter	Accelerated Achvmt & Equity	Transcriber, Spanish	*Completed*
1	Technology	DTI	User Support Spec, Special Ed	
1	Technology	School Specific	User Support Specialist	
1	Technology	DTI	Utility User Suprt Specialist	
1	Technology	DTI	Web Developer	
1	Technology	DTI	Wireless Adminstrator	

## Year Two

**Year Two of the Classification Review Cycle includes positions within the following areas: Maintenance and Operations**

Year	Position Type	Department	Position Title	Status
2	Maintenance	Maintenance	Building Automation Sys Tech I	
2	Maintenance	Maintenance	Building Automatn Sys Tech II	
2	Maintenance	Maintenance	Building Maintenance Mgr	
2	Maintenance	Planning & Constrction Mgmt	Building Manager	
2	Maintenance	Maintenance	Building Trades Foreman	
2	Maintenance	Maintenance	Carpenter	
2	Maintenance	Maintenance	CMMS Support & Data Qlty Spec	
2	Maintenance	Maintenance	Computer Maint Mgmt Syst Admin	
2	Operations	Division of Operations	Coordinator, Use of Facilities	
2	Operations	Operations & Safety	Custodial Services Manager	
2	Operations	School Specific	Custodian	
2	Operations	Operations & Safety	Custodian Support Specialist	
2	Operations	School Specific	Custodian, Asst. Lead Elem/Mid	
2	Operations	School Specific	Custodian, Asst. Lead High	
2	Operations	School Specific	Custodian, Lead Elem/Mid	
2	Operations	School Specific	Custodian, Lead High	
2	Operations	Operations	Custodian, Utility	
2	Maintenance	Maintenance	Electrician	
2	Maintenance	Maintenance	Electronic Building SysTech II	
2	Operations	Operations & Safety	Enviro Comp & Occup Safety Mgr	
2	Maintenance	Planning & Construction Mgmt	Facilities Planner	
2	Maintenance	Maintenance	Grounds Crew Foreman	
2	Maintenance	Maintenance	Grounds Crew Worker I	
2	Maintenance	Maintenance	Grounds Equipment Repair Tech	
2	Maintenance	Maintenance	Grounds Equipment Repr Foreman	
2	Maintenance	Maintenance	Grounds Supervisor	
2	Maintenance	Maintenance	HVAC/R Apprentice	

Year	Position Type	Department	Position Title	Status
2	Maintenance	Maintenance	HVAC/R Technician	
2	Maintenance	Maintenance	Locksmith	
2	Maintenance	Maintenance	Locksmith Foreman	
2	Maintenance	Maintenance	Maint Mechanic, General	
2	Maintenance	Maintenance	Maint Mechanic, Roofer	
2	Maintenance	Maintenance	Maint Project Manager IV	
2	Maintenance	Maintenance	Maintenance Area Foreman	
2	Maintenance	Maintenance	Maintenance Area Supvsr	
2	Maintenance	Maintenance	Maintenance Project Manager II	
2	Maintenance	Maintenance	Master Electrician	
2	Maintenance	Maintenance	Master HVAC/R	
2	Maintenance	Maintenance	Master Plumber-Gas Fitter	
2	Maintenance	Maintenance	Painter I	
2	Maintenance	Maintenance	Painter II	
2	Operations	Planning & Construction Mgmt	Planning Data & GIS Analyst	
2	Maintenance	Maintenance	Plumber	
2	Maintenance	Maintenance	Plumbing Registered Apprentice	
2	Operations	Operations & Safety	Pool Operations Asst Supvsr	
2	Operations	Operations & Safety	Pool Operations Supervisor	
2	Maintenance	Maintenance	Predictive Maint Technician	
2	Maintenance	Maintenance	Project & Grounds Manager	
2	Maintenance	Maintenance	Project Manager III	
2	Operations	Planning & Construction Mgmt	Project Manager III	
2	Operations	Division of Operations	Risk & Safety Manager	
2	Operations	Schl Security & Emergency Mgmt	Schl Secur & Emer Mgmt Spec	
2	Operations	Schl Security & Emergency Mgmt	Security Tech Specialist	
2	Operations	Schl Security & Emergency Mgmt	Security Technician	
2	Operations	Planning & Construction Mgmt	Senior Project Manager	
2	Operations	Schl Security & Emergency Mgmt	Supervisor, Secur & Emer Mgmt	
2	Operations	Planning & Construction Mgmt	Supervisor, Facilities Planning	
2	Operations	Operations & Safety	Sustainablty Engr & Util Mgr	
2	Operations	Operations & Safety	Water Treatment Operator	

Year	Position Type	Department	Position Title	Status
2	Operations	Operations & Safety	Water Treatment Superintendent	
2	Operations	Division of Operations	Workers Comp Specialist	

## Year Three

**Year Three of the Classification Review Cycle includes positions within the following areas: School and Central Office Secretaries, Instructional Assistants, Public Affairs, Legal Services, Human Resources, and School-based Student Supports**

Year	Position Type	Department	Position Title	Status
3	Human Resources	Human Resources	Assistant Data Manager, HR	
3	Legal Services	Division of Legal Services	Attorney	
3	Student Support	Student Services	Behavioral Support Assistant	
3	Human Resources	Human Resources	Certification Specialist	
3	Public Affairs	Public Affairs	Communications Manager	
3	Student Support	School Specific	Community Liaison	
3	Student Support	Special Education	Community Liaison Spcl Ed	
3	Student Support	School Specific	Community Liaison, ELL	
3	Human Resources	Human Resources	Coordinator, Benefits	
3	Public Affairs	Public Affairs	Coordinator, Comm Engagement	
3	Public Affairs	Public Affairs	Coordinator, Communication	
3	Public Affairs	Public Affairs	Coordinator, Family & Comm Inv	
3	Public Affairs	Public Affairs	Coordinator, Multimedia Graph	
3	Public Affairs	Public Affairs	Coordinator, Web Experience	
3	Public Affairs	Public Affairs	Document Production Specialist	
3	CO Clerical	Central Office Specific	Executive Assistant I	
3	CO Clerical	Central Office Specific	Executive Assistant II	
3	Human Resources	Human Resources	HCM Data Specialist	
3	Human Resources	Human Resources	Human Resources Associate I	
3	Human Resources	Human Resources	Human Resources Associate II	
3	Human Resources	Human Resources	Human Resources Specialist	
3	Instructional Assistant	School Specific	Instr Asst	
3	Instructional Assistant	School Specific	Instr Asst, CS	
3	Instructional Assistant	School Specific	Instr Asst, DLL Mentor	
3	Instructional Assistant	School Specific	Instr Asst, EL	
3	Instructional Assistant	School Specific	Instr Asst, PK	
3	Instructional Assistant	School Specific	Instr Asst, Program Specialist	
3	Instructional Assistant	School Specific	Instr Asst, Science Lab	

Year	Position Type	Department	Position Title	Status
3	Instructional Assistant	School Specific	Instr Asst, Spc Prog	
3	Public Affairs	Public Affairs	Media Artist	
3	BOE	BOE	Ombuds	
3	Legal Services	Special Education	Paralegal	
3	Human Resources	Human Resources	Personnel Officer	
3	School Clerial	School Specific	Registrar	
3	School Clerial	School Specific	School Financial Specialist	
3	CO Clerical	System Actblty & School Improv	Secretary II, Admin	
3	CO Clerical	Food and Nutrition Services	Secretary, Admin 244/7	
3	CO Clerical	Central Office Specific	Secretary, Admin 260/7	
3	CO Clerical	Transportation	Secretary, Admin Tran Payroll	
3	CO Clerical	Central Office Specific	Receptionist, Central Office	
3	CO Clerical	Central Office Specific	Secretary, Central Admin	
3	CO Clerical	Special Education	Secretary, Central Admin 188	
3	CO Clerical	Transportation	Secretary, Central Admin 244/8	
3	CO Clerical	DTI	Secretary, Central Admin 260/8	
3	CO Clerical	Central Office Specific	Secretary, Executive 260/7	
3	CO Clerical	Central Office Specific	Secretary, Executive 260/8	
3	CO Clerical	Human Resources	Secretary, Junior Executive	
3	School Clerial	School Specific	Secretary, School	
3	School Clerial	School Specific	Secretary, School Admin	
3	CO Clerical	Human Resources	Secretary, Senior Executive	
3	Human Resources	Human Resources	Senior Manager, Human Resources	
3	Legal Services	Special Education	Special Ed, Staff Attorney	
3	Public Affairs	Public Affairs	Video Production Manager	
3	Public Affairs	Public Affairs	Video Production Specialist	
3	Public Affairs	Public Affairs	Web Content Coordinator	

# Year Four

Year Four of the Classification Review Cycle includes positions within the following areas: ACTS, Food Nutrition Services, Fiscal Services, and Transportation

Year	Position Type	Department	Position Title	Status
4	Fiscal Services	Accounting	Accountant	
4	Fiscal Services	Accounting	Accounting Associate	
4	Fiscal Services	Accounting	Accounting Manager	
4	Fiscal Services	Accounting	Accounts Payable Associate	
4	Fiscal Services	Accounting	Accounts Payable Officer	
4	Fiscal Services	Accounting	Accounts Payable Specialist	
4	Fiscal Services	Accounting	Accounts Receivable Specialist	
4	Fiscal Services	Accounting	Assistant Accounting Manager	
4	Fiscal Services	Financial Reporting	Asst Financial Reporting Mgr	
4	Fiscal Services	Budget	Budget Analyst	
4	Fiscal Services	Budget	Budget Reporting Specialist	
4	Fiscal Services	DTI	Budget, Purch & Supprt Coord I	
4	Transporation	Transporation	Bus Assistant	
4	Transporation	Transporation	Bus Driver	
4	ACTS	System Actblty & School Admin	Business Manager	
4	ACTS	Special Education	Business Manager	
4	ACTS	System Actblty & School Improv	Business Manager	
4	ACTS	Accelerated Achvmnt & Equity	Coordinator, Engmnt & Prtnrshp	
4	ACTS	Accelerated Achvmnt & Equity	Coordinator, International Off	
4	ACTS	CurrIm Instruction & Innov	Coordinator, Outreach	
4	Food & Nutrition Svcs	Food & Nutrition Svcs	Coordinator, Procurement	
4	Fiscal Services	Financial Reporting	Coordinator, Student Activity	
4	Transporation	Transporation	Coordinator, Transportation	
4	Transporation	Transporation	Dispatcher	
4	Transporation	Transporation	Driver Trainer	
4	ACTS	Accelerated Achvmnt & Equity	EL Lang Assessment Spec	
4	Fiscal Services	Financial Reporting	Financial Reporting Manager	
4	Transporation	Transporation	Fleet Maintenance Mgr	
4	Food & Nutrition Svcs	Food & Nutrition Svcs	Food and Nutrition Spec I	



Year	Position Type	Department	Position Title	Status
4	Food & Nutrition Svcs	Food & Nutrition Svcs	Food and Nutrition Spec II	
4	Food & Nutrition Svcs	Food & Nutrition Svcs	Food and Nutrition Svc Mlk Drv	
4	Food & Nutrition Svcs	School Specific	Food Service Assistant Mgr	
4	Food & Nutrition Svcs	Food & Nutrition Svcs	Food Service Floater Site Asst	
4	Food & Nutrition Svcs	School Specific	Food Service Regional Worker	
4	Food & Nutrition Svcs	Food & Nutrition Svcs	Food Service Satellite Driver	
4	Food & Nutrition Svcs	Food & Nutrition Svcs	Food Service Site Asst	
4	Food & Nutrition Svcs	School Specific	Food Service Worker	
4	Fiscal Services	Budget	Grant Management Specialist	
4	Fiscal Services	CurrIm Instruction & Innov	Grant Specialist	
4	Fiscal Services	Student Services	Grant Specialist	
4	Fiscal Services	System Actblty & School Improv	Grant Specialist	
4	Fiscal Services	Organizational Development	Grant Specialist	
4	ACTS	Student Services	Health Service Specialist	
4	ACTS	Student Services	Health Services Coordinator	
4	Transporation	Transporation	Inventory Specialist	
4	Fiscal Services	Financial Reporting	Junior Accountant	
4	ACTS	Special Education	Medicaid Program Specialist	
4	ACTS	Ogranizational Development	Manager, Support Empl Prof Gro	
4	Fiscal Services	Accounting	Payroll Associate	
4	Fiscal Services	Accounting	Payroll Manager	
4	Fiscal Services	Accounting	Payroll Specialist	
4	Food & Nutrition Svcs	Food & Nutrition Svcs	Personnel Specialist	
4	Fiscal Services	Purchasing	Procurement Card Administrator	
4	ACTS	System Actblty & School Improv	Prog Eval & Research Spec	
4	ACTS	CurrIm Instruction & Innov	Program Administrator	
4	ACTS	System Actblty & School Improv	Project Manager II	
4	ACTS	AACCT & SS	Project Manager, HS Innovation	
4	Fiscal Services	Purchasing	Purchasing Agent I	
4	Fiscal Services	Purchasing	Purchasing Agent III	
4	Fiscal Services	Purchasing	Purchasing Associate	
4	Fiscal Services	Purchasing	Purchasing Manager	
4	Fiscal Services	Purchasing	Purchasing Manager, Assistant	

Year	Position Type	Department	Position Title	Status
4	ACTS	System Actblty & School Improv	Research Technician	
4	Transporation	Transporation	Route Surveyor	
4	ACTS	School Specific	Science Center Technician	
4	Transporation	Transporation	Senior Routing Specialist	
4	ACTS	Student Services	Service Navigator	
4	ACTS	System Actblty & School Improv	Student Info Sys Support Tech	
4	ACTS	Student Services	Student Services Associate 1	
4	Fiscal Services	Food & Nutrition Svcs	Supervisor, Operations	
4	ACTS	System Actblty & School Improv	Sys Support Dta Quality Spec	
4	Transporation	Transporation	Transportation Manager	
4	Transporation	Transporation	Transportation Parts Lead	
4	Transporation	Transporation	Vehicle Mechanic	
4	Transporation	Transporation	Vehicle Mechanic Foreman	
4	Transporation	Transporation	Vehicle Mechanic, Lead	
4	Fiscal Services	Warehouse	Warehouse Asset Specialist	
4	Fiscal Services	Warehouse	Warehouse Manager	
4	Fiscal Services	Warehouse	Warehouse Specialist	