July 1, 2023 12 Month Teacher Pay Scale (TA2) - 244 Day - 7 Hour

Lane 020 MA or 30 HRS Min. 21 Grad Credits		Lane 030 45 Hours Min. 21 Grad Credits		Lane 040 60 Hours Min. 30 Grad Credits		Lane 050 75 Hours 36 Grad Credits & 3 yrs tch exp		Lane 060 90 Hours 36 Grad Credits & 3 yrs tch exp	
Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary	Years	Annual Salary
1	71,291	1	74,372	1	77,860				
2	73,305	2,3,4,5	76,294	2,3,4,5	79,782	4,5	82,769	4,5	85,760
3,4,5,6	75,369	6	78,358	6	81,846	6	84,834	6	87,824
7	77,717	7	80,707	7	84,193	7	87,184	7	90,171
8	80,564	8	83,554	8	87,040	8	90,030	8	93,020
9	83,412	9	86,400	9	89,887	9	92,876	9	95,865
10	86,258	10	89,248	10	92,734	10	95,724	10	98,712
11	89,673	11	92,663	11	96,149	11	99,140	11	102,128
12	93,090	12	96,080	12	99,565	12	102,556	12	105,544
13	96,506	13	99,496	13	102,983	13	105,972	13	108,961
14	99,922	14	102,913	14	106,398	14	109,388	14	112,376
15	103,338	15	106,329	15	109,816	15	112,805	15	115,793
16	105,046	16	108,036	16	111,521	16	114,512	16	117,500
17	106,755	17	109,744	17	113,230	17	116,221	17	119,209
18	108,463	18	111,452	18	114,939	18	117,930	18	120,918
19	110,170	19	113,160	19	116,647	19	119,635	19	122,625
20+	111,879	20	114,869	20	118,354	20	121,344	20	124,333
		21	116,577	21	120,063	21	123,053	21	126,041
		22	118,284	22	121,772	22	124,762	22	127,748
		23+	119,993	23	123,480	23	126,468	23	129,457
				24	125,187	24	128,177	24	131,166
				25	126,895	25	129,886	25	132,874
				26+	130,596	26+	134,512	26	137,499
								27+	138,212
*33+	130,016			*33+	140,714				

Newly hired teachers are compensated at their per diem rate for pre-service training days.
For State approved National Board Certification (NBC), add a $10,000 salary enhancement to the appropriate scale, grade, and step.
For non-state approved NBC and all other approved national certifications, add $5,000 salary enhancement to the appropriate scale, grade and step.
For Doctorate Degrees, add $2,000 salary enhancement to the appropriate scale, step and grade.

*These figures are for teachers who entered their 26th Year+ of teaching in 2016/17 and who choose to remain on the MA/30 or 60 HR Scale