



Superintendent Dr. Cheryl L. Dyson's

# Recommended Budget Breakdown for FY25

## Recruiting & Retaining Staff

41%

7% average increase in pay for staff to ensure FCPS can retain dedicated employees and maintain competitive salaries.

## Responding to Growth

16%

FCPS needs nearly 200 school-based positions simply to meet growth, including 39 general education teachers.

## Providing Supports to Students

10%

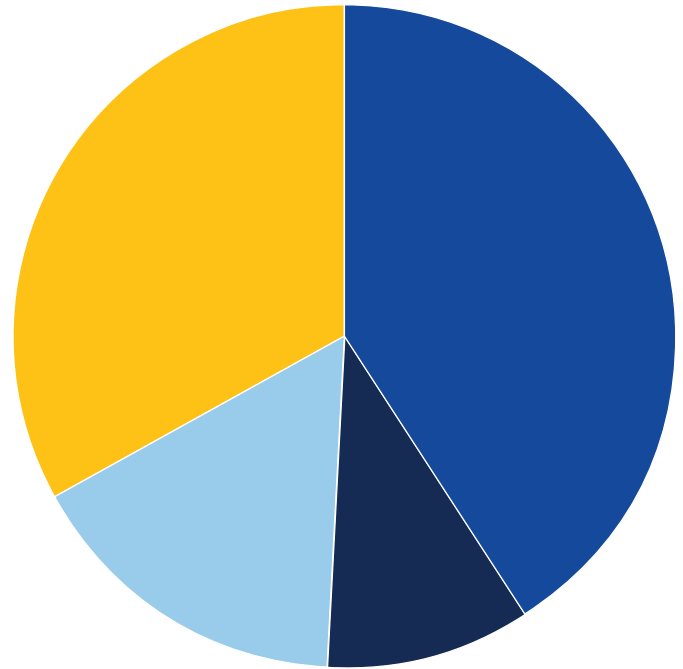
Includes positions to expand inclusive Pre-K programming, behavior support, specialized program staffing and school psychologists.

## Overcoming Inflation

33%

33% of the FCPS total operating budget increase accounts for inflationary costs.

## Total Increase \$81,400,381 Breakdown



## Public Meetings and Budget Timeline

MONDAY JANUARY 8	WEDNESDAY JANUARY 10	WEDNESDAY JANUARY 17	WEDNESDAY JANUARY 24	WEDNESDAY JANUARY 31	WEDNESDAY FEBRUARY 14	WEDNESDAY JUNE 26
Public Release of FY2025 Superintendent's Recommended Budget	Presentation of Superintendent's Recommended Budget to Board	Board budget work session with FCPS staff. Deadline for the release of the Governor's budget	Board meeting to discuss operating budget	Board public hearing on FY2025 operating budget at Urbana High School at 6 PM	Board approval of FY2025 operating budget request to county	Board meeting to approve the final budget and establishment of state-mandated category totals

## Submitting Comments and Testimony: The Superintendent and Board welcome public feedback

### Contact the Board of Education

Mail: 191 S. East St., Frederick, MD 21701  
Phone: 301-696-6850, Fax: 301-696-6950  
Email: [Board@fcps.org](mailto:Board@fcps.org) \*\*  
\*\*This address is for submitting general budget comments that do not require an individual response. Submissions are forwarded to the BOE and appropriate school system officials. If you have a specific budgetary question, please email [fcps.budget@fcps.org](mailto:fcps.budget@fcps.org)

### Email the County Executive

Jessica Fitzwater:  
[countyexecutive@frederickcountymd.gov](mailto:countyexecutive@frederickcountymd.gov)

### Email the County Council

- President Brad Young, Member At Large: [byoung@frederickcountymd.gov](mailto:byoung@frederickcountymd.gov)
- Vice President Kavonte Duckett, District 4: [kduckett@frederickcountymd.gov](mailto:kduckett@frederickcountymd.gov)
- Jerry Donald, District 1: [jdonald@frederickcountymd.gov](mailto:jdonald@frederickcountymd.gov)
- Steve McKay, District 2: [smckay@frederickcountymd.gov](mailto:smckay@frederickcountymd.gov)
- M.C. Keegan-Ayer, District 3: [mckeegan-ayer@frederickcountymd.gov](mailto:mckeegan-ayer@frederickcountymd.gov)
- Mason Carter, District 5: [mcarter@frederickcountymd.gov](mailto:mcarter@frederickcountymd.gov)
- Renee Knapp, Member at Large: [rknapp@frederickcountymd.gov](mailto:rknapp@frederickcountymd.gov)

### Mail the County Executive and/or Council Members

12 E. Church St., Frederick, MD 21701  
More information on the county budget process:  
[www.frederickcountymd.gov](http://www.frederickcountymd.gov)

### Contact Your Legislators to Support Full Education Funding in Fiscal Year 2025

[www.msa.maryland.gov/mdmanual](http://www.msa.maryland.gov/mdmanual)

### Speak at Public Hearing

Board of Education  
Wednesday, January 31, 2024, 6 PM at  
Urbana High School

### Stay Informed

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X (formerly Twitter): [@FCPSMaryland](https://twitter.com/FCPSMaryland)  
youtube.com/user/FCPSMaryland  
Visit: [www.fcps.org/budget](http://www.fcps.org/budget)

### For More Information

FCPS Fiscal Services: 301-644-5203



FCPS posts copies of the budget summary, the budget calendar, the full budget request and so much more at [www.fcps.org/budget](http://www.fcps.org/budget)