

FREDERICK COUNTY PUBLIC SCHOOLS

LEAVE OF ABSENCE (LOA) RATES

JULY 1, 2023 – JUNE 30, 2024 (FY24)

Medical Plan: Care First – Blue Choice Advantage

Dental Plan: Delta Dental Standard or Buy-up

MONTHLY LOA PREMIUMS

LOA	Medical	Dental Standard	Dental Buy Up
Employee Only	\$842.16	\$28.82	\$39.64
+1 Dependent	\$1,835.92	\$89.36	\$122.92
Family	\$1,936.98	\$98.88	\$135.98

Life Insurance: \$0.113 per \$1000 per Month (ie. 100,000/1000 * .113 = \$11.30 per month)
Life insurance is 2 times the salary rounded to the highest thousand

While on a leave of absence (LOA) an employee is able to continue health insurance by paying the full cost. The employee is billed for continued coverage by the FCPS finance department.