



# School Safety in Frederick County



# Objectives

1. Provide an overview of the FCPS Security & Emergency Management Department and resources
2. Identify Partner Organizations, Alternative Programs and services available to FCPS
3. Provide an overview of the Law Enforcement supports and adequate coverage for FCPS
4. Policies and procedures for responding to school based threats
5. See Something, Say Something. Report it, Don't Repost it

# Frederick County Public Schools

- @46,000 Students - @7,000 Employees
- 39 Elementary School buildings
- 13 Middle Schools
- 10 High Schools
- 9 Specialized Programs  
(Charter, Alternative,  
Special Education,  
Career & Technology)
- 5 Staff occupied buildings
- 76 FCPS facilities



# Frederick County Public Schools

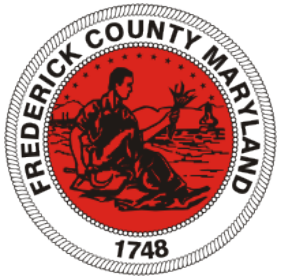
## Security and Emergency Management Department



- Director, School Security Specialist, 2 Security Technicians, Administrative Support
- @1700 IP and Analog cameras
- Physical access control and badge identification – proximity cards
- AI Phone – buzzer entry system
- ALERTUS mass notification system
- Emergency 800 mhz radios
- Visitor Management System
- Systemic & Local School Emergency Plans
- Reunification plans
- District & School Threat Assessment Teams
- S&EM training (ADD, ICS, LSEP, SRP, SRM)



# Partner Organizations



**Frederick County State's  
Attorney's Office  
Juvenile Division – JEDI,  
Youthful Offender  
Program (diversion  
programs)**



**Frederick County  
Department of Social  
Services (Child  
Protective Services)**



**MARYLAND**  
Department of  
Juvenile Services

**Maryland Department of Juvenile  
Services**



# ALTERNATIVE PROGRAMS

## Mental Health Association - 211



**Frederick County Hotline**  
 Providing supportive listening, information and referrals, crisis intervention, and suicide prevention



[Hotline Home](#)

[How To Reach Us](#)

[211](#)

**For Families in Crisis**

[Home](#) < [Hotline - 211](#) < [For Families In Crisis](#)

### For Families In Crisis

Families are much more than groups of people who share the same genes or the same address. Ideally, they are a source of support and encouragement; however, this does not mean that everyone gets along all the time. Conflicts are a part of family life, and sometimes we need somewhere to turn for help.

Need Help?

**Call 2-1-1**

In Crisis?

**301.662.2255** (local)

**800.422.0009** (statewide)

*Services available in over 150 languages*







# ALTERNATIVE PROGRAMS

The **Mobile Crisis Program** provides intensive crisis intervention to Frederick County residents in crisis, for whom there are mental health concerns. Program personnel are available to conduct face-to-face assessments and interventions between the hours of 1:00 p.m to 9 p.m, 7 days a week, and to provide referrals with follow-up services to ensure that individuals are connected with appropriate service providers and community resources.



[Home](#)

[About Way Station](#)

[Employment](#)

[Volunteers](#)

[Current Events](#)

[Make a Gift](#)

## Way Station Frederick County Mobile Crisis Program

P.O. Box 3826  
Frederick, Maryland 21705

For Program information, contact: Tara Funkhouser, Program Manager  
Phone: 211



# Community Partnerships for Hometown Security



## **Prevention**

***Mental Health education and  
awareness***

***FCPS: Mental Health and  
School Security Coordinators***



# Uniformed Law Enforcement in Frederick County



## Frederick County Sheriff's Office (SROs)

Provides service to unincorporated areas of the County and those incorporated areas without municipal police departments. Resident Deputies in Towns of Middletown & Emmitsburg & Myersville(667 square miles).



## Maryland State Police

Provides service to unincorporated areas of the County on state routes & interstates (some exceptions). Resident Troopers also patrol the town of Walkersville.



## Frederick Police Department (SROs)

Provides service within the 23 square miles of the City of Frederick



## Thurmont Police Department

Provides service within the Town of Thurmont



## Brunswick Police Department (SRO)

Provides service within City of Brunswick



## Mount Airy Police Department

Provides service within the town of Mount Airy (two counties)



# FCSO SRO Program Mission



The School Resource Program is a service of the Frederick County Sheriff's Office (FCSO) that places a Deputy Sheriff in each Frederick County Public Schools (FCPS) high school feeder pattern to aid in creating and maintaining safe, secure, and orderly school environments for students, teachers and staff. The School Resource Officer (SRO) will serve as a **law enforcement officer, instructor, counselor, and role model.**

This program supports the Sheriff's Office commitment to service as it works to improve the quality of life in Frederick County, and specifically, the safety and security of the school system.



# SRO Program Goals



1. Maintain a highly visible uniformed presence at assigned schools.
2. To increase crime prevention efforts targeted at students, staff and teachers.
3. To assist in identification of physical changes in the school environment that may reduce crime in and around the school.
4. To foster a working relationship between the Law Enforcement providers and the school community through positive interaction and alternative youth activities that seek to reduce crime.
5. To address crime and disorder problems, gangs, drug activity affecting the schools and the community at large.
6. To strengthen the larger crime reduction mission through gathering information in support of patrol operations, and criminal and narcotics investigations.
7. To promote school safety through enforcement of criminal and vehicle and traffic laws of the State of Maryland in and around Frederick County Public Schools.

# Frederick County Sheriff's Office SRO Program: Supervisors

Lieutenant Trevor Hajjar

Commander

FCSO Patrol Operations

Sergeant Kevin Britt

Supervisor

FCSO School Resource Program

Rock Creek School

[Frederick County Sheriff's Office SRO Program](#)

# FCSO

## School Resource Officers

Corporal Randy Barrera  
Supervisor

Corporal Chris Hadeed  
Supervisor

DFC Robert Eyer  
Frederick High

DFC Robert Davis  
Catoctin High

DFC Dustin Turner  
Gov Thomas Johnson High

DFC Amber Owens  
Gov Thomas Johnson High

DFC Seth Pilarcik  
Oakdale High

DFC Bret Hartle  
Brunswick High



# FCSO

## School Resource Officers

DFC Mark Hugi

Tuscarora High

DFC Andy Sidow

Urbana High

DFC Abby Berisford

Linganore High

DFC David Sowers

Urbana High

DFC Tyler Olenjniczak

Walkersville High

DFC Ted Mostoller

Middletown High

DFC Ralph Kay

Tuscarora High

# Frederick Police School Resource Officer Program

Lieutenant Steve Corbett  
Frederick Police  
SRO Commander

Sergeant Rebecca Carrado  
Frederick Police Department  
Outreach Program, SRO Supervisor

[Frederick Police Community Involvement](#)

# Frederick Police School Resource Officer Program

## Officer Tyler Branche

West Frederick MS, Parkway ES,  
Waverley ES

## Officer James Clark

Monocacy ES, Career & Tech Center,  
Monocacy Valley Montessori Charter,  
Whittier ES

## Officer Robert Quintin

Governor Thomas Johnson MS,  
North Frederick ES, Frederick Classical  
Charter

## Officer Amy Brum

Hillcrest ES, Monocacy, MS, Butterfly Ridge  
ES

# SRO Training

**Frederick County School Resource Officers attend the MCSS Maryland Model SRO/SSE Training Program and are certified to the standard curriculum guidelines:**

<https://www.mabe.org/wp-content/uploads/2018/09/2018-SRO-Curriculum-Final.pdf>

**Many SROs also attend the NASRO Advanced SRO Training Course:**

<https://nasro.org/training/nasro-training-courses/>

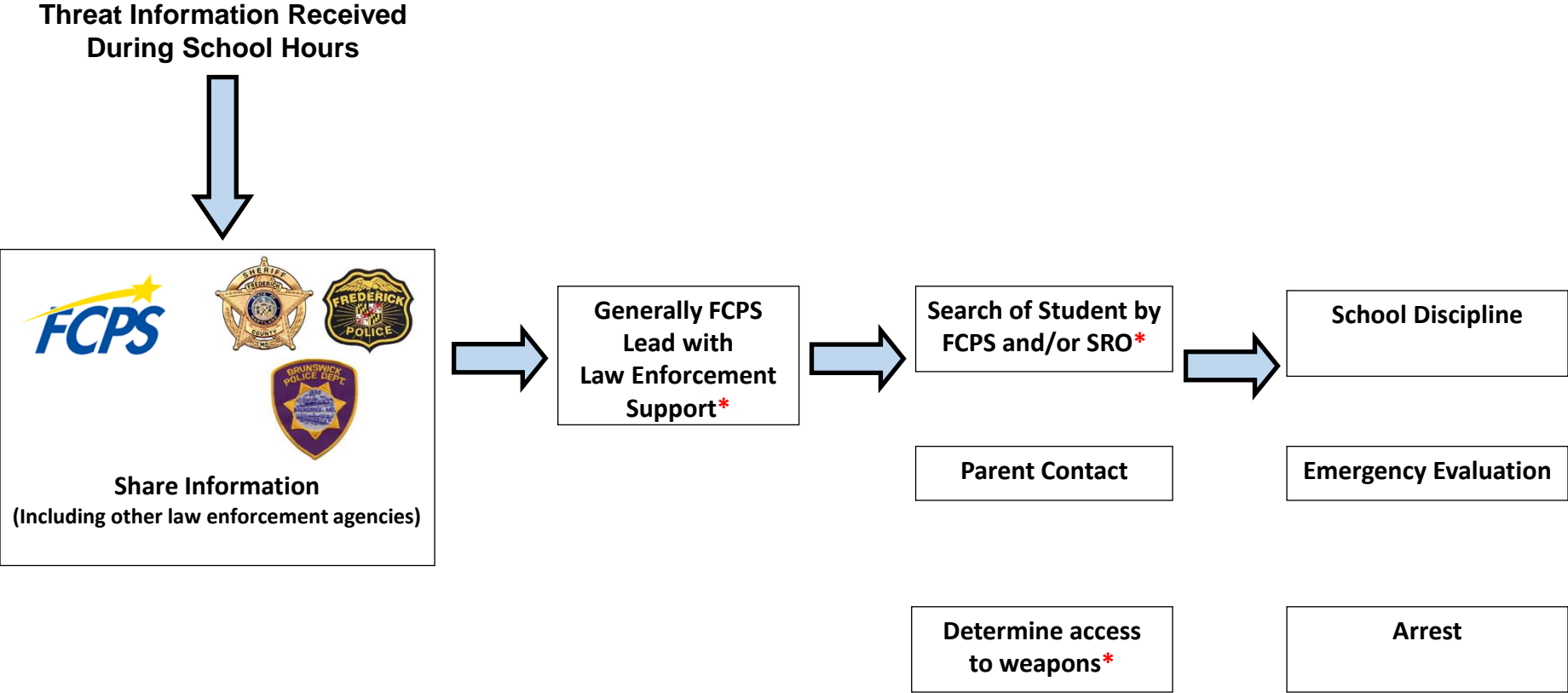


# **Responding to School Based Threats**

**School and Workplace Safety – Behavior Threat Assessment:  
establishes procedures for assessment and intervention of  
individuals whose behaviors pose a threat to the safety of the  
school and work environment**

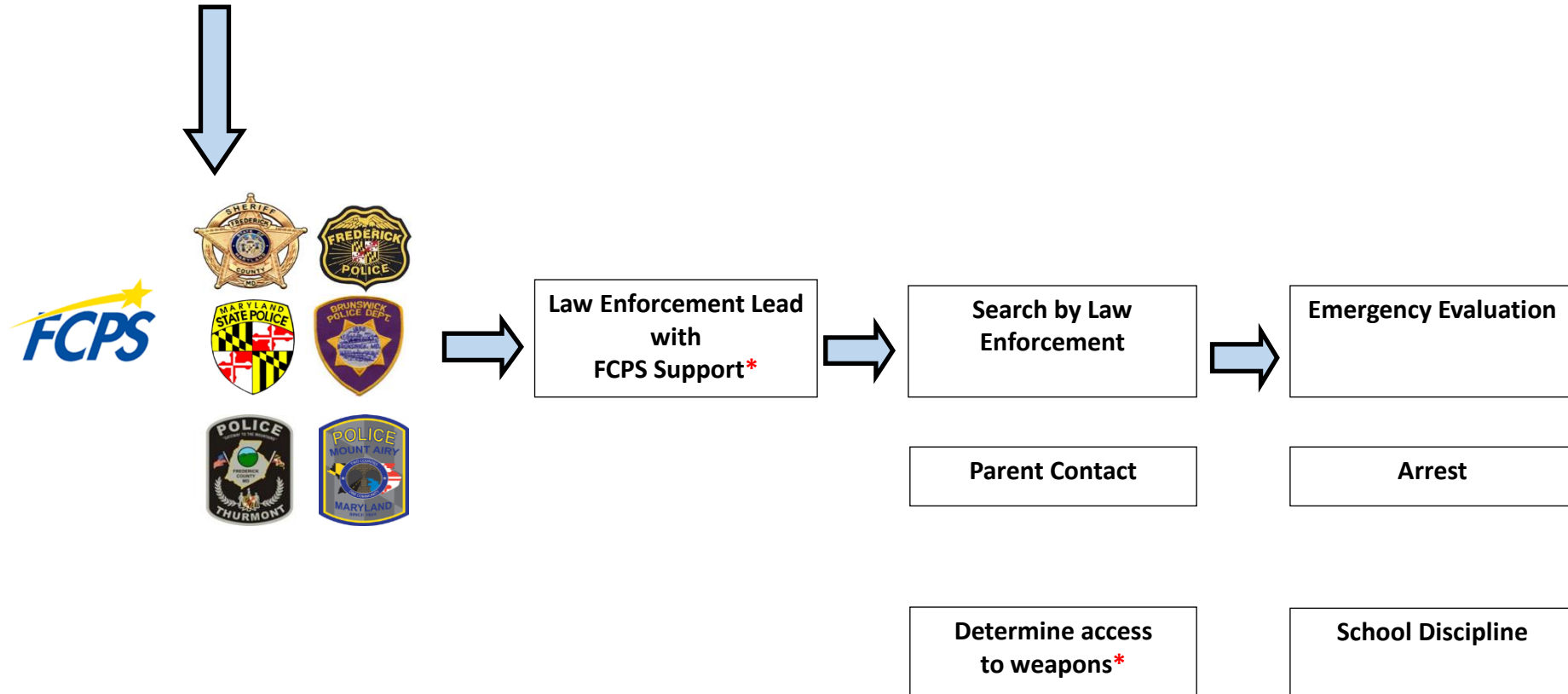


# School Threat Investigations



# School Threat Investigations

Threat Information After Hours



**Students investigated after hours need to be escorted to school by parents/guardians the following school day in most circumstances.\***



## EMERGENCY MANAGEMENT PROCEDURES

### AVOID, DENY, DEFEND (Active Assailant)

#### STUDENTS

**Avoid** – rapidly move away from the danger

**Deny** – assist the teacher/adult in barricading the area (if appropriate); move to the “safe area of the room”; silence cell phones; identify secondary exits (if appropriate)

#### ADULTS

**Avoid** – rapidly direct students to move away from the danger

**Deny** – quickly secure and barricade doors; shades/blinds down, lights out, out of sight, quiet (silence all cell phones); move all students to the “safe area”; identify secondary exits

**Defend** – identify non-traditional weapons in the area and be prepared to utilize the same; understand that if engaged in *Defend*, there is still an opportunity for others to *Avoid*



#### HOLD! In your room or area. Clear the halls

##### STUDENTS

Clear the hallways and remain in the room or area until “All Clear” is announced  
Do business as usual

##### ADULTS

Confirm door is closed and locked  
Account for students and adults  
Do business as usual



#### SECURE! Get inside. Lock outside doors.

##### STUDENTS

Return to inside of building  
Do business as usual

##### ADULTS

Bring everyone indoors  
Lock outside doors  
Increase situational awareness  
Account for students and adults  
Do business as usual



#### LOCKDOWN! Locks, lights, out of sight.

##### STUDENTS

Move away from sight  
Maintain silence  
Do not open the door

##### ADULTS

Recover students from hallway (if possible)  
Confirm door is locked and shut  
Turn out the lights  
Move away from sight  
Maintain silence  
Do not open the door  
Prepare to avoid or defend

##### STUDENTS AND ADULTS:

When locking down is not an option, Avoid, Deny, Defend



#### EVACUATE! (A location may be specified)

##### STUDENTS

Leave stuff behind if required to  
If possible, bring your phone  
Follow instructions

##### ADULTS

Lead students to evacuation location  
Account for students and adults  
Notify of missing, extra, or injured persons



#### SHELTER! Hazard and safety strategy.

##### STUDENTS

Use appropriate safety strategy for the hazard

##### Hazard

Tornado  
Hazmat  
Earthquake  
Tsunami (flood)

##### Safety Strategy

Evacuate to shelter area  
Seal the room  
Drop, cover, hold  
Get to high ground

##### ADULTS

Lead safety strategy  
Account for students and adults  
Notify of missing, extra, or injured persons



## Reunification

Role of Parents & Guardians

### [FCPS Reunification](#)



## STANDARD RESPONSE PROTOCOL™

### [ILYG's SRP](#)

# Reporting

**Personal safety and school security concerns are most effectively and efficiently processed when reported to trusted adults.**

**Parents should directly notify school staff and/or law enforcement.**

**Report by phone or in person contact, not email or social media.**

## Reporting Suspicious Activity

To report suspicious activity, contact your local law enforcement agency. Describe specifically what you observed, including:

- **Who** or **what** you saw;
- **When** you saw it;
- **Where** it occurred; and
- **Why** it's suspicious.

If there is an emergency, call 9-1-1.



# IF YOU SEE SOMETHING, SAY SOMETHING

## *If you see something on social media:*

- Take a screen-shot and show it to an adult.
- Tell a teacher; tell an administrator; tell a school resource officer.
- Report it to police.
- Do not like, share, or re-post.

*Don't contribute to the rumors.*



**KEEP OUR SCHOOLS SAFE!**

**DON'T REPEAT IT ● REPORT IT**



100 West Patrick Street,  
Frederick MD 21701  
301-600-2102  
[www.cityoffrederick.com](http://www.cityoffrederick.com)





**A SAFER SCHOOL  
BEGINS WITH YOU.**

**833-MD-B-SAFE**  
(833-632-7233)



[safeschoolsmd.org](https://safeschoolsmd.org)

Download the  
**SafeSchoolsMD** app



- IF a trusted adult is not available, the #Safe Schools Maryland tip line is an option
  - Call in a tip (1-833-632-7233)
  - Download the app (App store or Google play)
  - Report a tip online  
[www.safeschoolsmd.org](https://www.safeschoolsmd.org)
- Ensure the information provided is thorough and appropriate so the school and possibly law enforcement can investigate

# Community Partnerships for Hometown Security

**Connect with Us:**

**FCPS Find out First**

**ALERT Frederick County**

**Social Media/Apps: FCPS, Law Enforcement Agencies,  
Principals, Schools**

Homeland Security Starts  
with Hometown Security

